

**Delta Sigma Theta Sorority, Inc.**  
**Inkster Alumnae Chapter • General Body Meeting Minutes**  
**Saturday, December 11, 2021**

**CALL TO ORDER**

Meeting called to order at 11:16 AM by Soror Vivian Kirkland  
 Quorum present at 11:16 AM

**Location:**

Zoom <https://bit.ly/3lLhPna>

Meeting ID: 719 447 9532

**Agenda and Minutes**

- ▶ Adoption of Agenda for December 11<sup>th</sup>
- ▶ Soror Kmbali Carey moved to adopt agenda
- ▶ Seconded by Soror D'Angela Pitts, vote by poll, passed 100%.
- ▶ Minutes for November 13<sup>th</sup> approved as distributed

**COMMUNICATIONS: Soror Faith Ivey**

- I. National Mail: Dr. Mona Y. Davenport
- II. Regional Mail:
- III. General Mail:
- IV. Committee Mail: Soror Angela Thomas-Jack
- V. Other Correspondences:
  - a. (1) rituals payment
  - b. scholarship donation
  - c. English Gardens statement
  - d. Deluxe reorder notice

**TREASURER'S REPORT / FINANCIAL SECRETARY: Soror Tanisha Hester and Soror Joi Miller**

**2021 – 2022 Sorority Year Financial Recap (as of 10/31/2021)**

▶ Ending Book Balance (all accounts)	<b>\$75,015.98</b>
▶ Total Credits (October: all accounts)	<b>\$111.04</b>
▶ Total Debits (October: all accounts)	<b>\$2,605.42</b>
▶ Total Difference (October: all accounts)	<b>\$0.00</b>
▶ Total Financial Members (as of 11/08/2021)	<b>120</b>

**Proposed Budget Changes:**

Cat.	Line Item	Balance as of 10/1/2021	Credits	Debits	Proposed Budget Change	Balance as of 10/31/21
Administration	Chapter Picture	\$500.00	\$0.00	\$600.00	\$100.00	\$0.00
	ICT Website	\$256.00	\$0.00	\$0.00	\$80.00	\$336.00
	President's Fund	\$800.00	\$0.00	\$0.00	(\$100.00)	\$700.00
Membership	2021 Round-Up	\$4,815.90	\$0.00	\$242.97	(\$1,500.00)	\$3,072.93
	Fellowship Activities	\$500.00	\$15.00	\$0.00	\$1,500.00	\$2,015.00
Social Action	Social Action Activities	\$1,700.00	\$0.00	\$0.00	(\$80.00)	\$1,620.00

- ▶ There are now 121 members in the chapter.

**Soror Tanisha Hester moved that budget changes be approved as distributed.**

**Discussion:**

- ▶ Sorors Handschu and Farver mention that is the December meeting, but the report only reflects activity until the end of October. In order to ensure that budget predictions are correct, the financial team will meet at a later date in order to ensure that budget predictions are correct and will be sufficient until the end of the sorority year.
- ▶ Vote by poll-100% carried.

**Virtual National Convention Report: Soror D'Angela Pitts**

- ▶ Pros and Cons of attending the National Convention in the virtual setting were given

**Virtual National Convention Secretary's Report: Soror Leslie Grace**

- ▶ Roles
- ▶ Custodian of Records
- ▶ Presiding officer
- ▶ Recording Officer
- ▶ Recorder of all votes
- ▶
- ▶ Thank you!!!!
- ▶ Promote your programs in a way that gives the mission and will inform and engage sorors.
- ▶ Reporting at E-Board and General Body Meeting will give your committee the power and voice necessary for programs to succeed, they will help ensure that questions are answered about programming and will give sorors necessary information to promote events.
- ▶ Note that going forward meeting minutes may appear more concise.
- ▶ Legal Record
- ▶ No personal opinions
- ▶ General praise
- ▶ Appendices
- ▶ No Verbatim discussion.
- ▶ o What was discussed
- ▶ o What action was taken
- ▶ o What follow up is required
- ▶ Complete Micro Learning Modules on the National Website
- ▶ Leadership Competencies for Secretaries
- ▶ Delta Business in a Digital World

▶ **NOMINATING: Soror Jenita Moore**

**Chair: Jenita Moore**

**LaTanya Beanum**

**D'Angela Pitts**

▶ **PAST EVENTS:**

N/A

▶ **UPCOMING EVENTS :**

▶ **Leadership Series: Leadership Has Its Privileges: IAC Next Top Chair**

Date: Saturday, December 11, 2021

Time: 10-10:30am- During Sisterhood Hour

- ▶ The targeted audience is Committee Chairs, Co-Chairs and those who may want to be a chair in the future. However, all chapter sorors are welcome to attend.

Corresponding Secretary

- △ It shall be the duty of the Corresponding Secretary to receive all correspondence to the chapter
- △ Inform the membership of all pertinent correspondence
- △ Respond to any correspondence as directed by the President or elected officer of the chapter, with the approval of the President.
- △ Disseminate chapter correspondence to the financial membership as requested by officers and chairpersons.

Recording Secretary

- △ It shall be the duty of the Recording Secretary to record the minutes of all chapter meetings. Minutes shall be defined as the official record of the proceedings of chapter meetings and shall include committee reports, discussions, decisions, questions and or actions handled or deferred to a future meeting.

- △ Have the minutes prepared and available for the membership;
- △ Keep attendance records.
- △ Receive proposed amendments to the Policies and Procedures.
- △ Post Minutes from General body and Executive Board meetings to a secure area of the chapter's web page within 10-14 days of the end of the respective meeting.
- △ She shall coordinate with ICT the upload to the secured location. She will notify the membership when minutes are posted.

#### Financial Secretary

- △ It shall be the duty of the Financial Secretary to: Keep a record of all income,
- △ Prepare written monthly report to the chapter of all income received.
- △ Issue receipts for income upon receiving funds.
- △ Sign checks only when reimbursement is for another fiscal officer.
- △ Turn all money over to the Treasurer to ensure the two-business day deposit requirement.
- △ Co-chair of the Budget & Finance Committee.
- △ Prepare the roster of financial chapter members.
- △ Attend financial workshops.
- △ Sign and submit the acceptance of fiduciary responsibility form.
- △ Serve as a member of the Minerva Circle.
- △ Read and be familiar with the Fiscal Officers Manual and Chapter's Financial Policies and Procedures.

#### Assistant Financial Secretary

- △ Assistant Financial Secretary is an elected position at the time of election of a Financial Secretary. This position must be bonded and may assist with all duties except signing checks, depositing funds, entering information in the Red Zone and managing accounts.
- △ Serves as a member of the Finance Committee
- △ The assistant financial secretary can assist in the collection of funds and can be assigned to assist chapter committees with the collection of funds for a specific event, approved by the President and Financial Secretary.
- △ The role of this fiscal officer is to assist and therefore do not supersede the duties of the financial secretary
- △ The assistant financial secretary shall attend finance training workshops
- △ Reads and becomes familiar with the Fiscal Officers Manual and chapter's financial policies and procedures.

### **ADMINISTRATION: Soror Vivian Kirkland**

#### **LOCAL**

- ▶ **Committees Elevating, Enhancing, Empowering**
  - ▶ 11/1-19 International Awareness & Involvement: Samaritan's Purse Shoebox
  - ▶ 11/4, 6 ICT: Intro to Google Suites
  - ▶ 11/6 Delta Academy: Self Esteem
  - ▶ 11/10 Social Action: What's Hair Got To Do With It? (CROWN Act)
  - ▶ 11/13 Rituals & Ceremonies: Convention Readiness
  - ▶ 11/14 Arts & Letters: Crimson Conversations
  - ▶ 11/15 Collegiate Connection & Delta Beta: Let's Talk Prevention-Sexual Assault
  - ▶ 11/18 Community Service: Thanksgiving Basket Delivery
  - ▶ 11/18 Delta GEMS: Financial Literacy
  - ▶ 11/30 Scholarship: Interview and Essay Writing
  - ▶ All month: ICT, Publicity/Ads
- ▶ **Chapter News**
  - ▶ Sharing IAC's social media posts
  - ▶ Revised chapter website launched
  - ▶ Chapter monthly newsletter launched
  - ▶ Ritual Pick Up (Part 2): 12/9, 5:30, Carolyn Kennedy Library, Dearborn
  - ▶ Statewide Founders Day Exploratory Committee

#### **REGIONAL**

- ▶ 11/11 Federal Reserve Bank of St Louis 2022 Summer Internship Opportunity

## NATIONAL

- ▶ 11/5 DREF Executive Director Search
- ▶ 11/16 International Awareness and Involvement Newsletter
- ▶ 11/23 Convention Evaluation
- ▶ 11/24 Update from the National President regarding former Executive Director Jeanine Henderson Arnett and her husband

### Convention Delegate Report

#### 55<sup>th</sup> National Convention Part 1: Level 3 Appeals

- November 5, 6
- 48 appeals

#### 55<sup>th</sup> National Convention Part 2:

- Plenary 1: Opening Ceremony
  - Honorary Member Induction
    - Michelle J. Howard
    - Abby Phillip
    - Joy-Ann Reid
    - Ambassador Shabazz
    - Collette V. Smith
    - Leddy “Ledisi” Young
- Plenary 2: Reports and C&B
  - Constitution & Bylaws
    - 2 Failures:
      - Grand Chapter Initiate Fees
      - Chapter Initiation Fees
    - Grand Chapter voted against the National Finance Committee setting fees
  - Definition of legacy is now: a daughter or granddaughter of a soror
- Plenary 3: Meet the Candidates – Part 1 (Non-Officers)
- Plenary 4: Meet the Candidates – Part 2 (Officers)
- Plenary 5: Business Session
  - PP&D
    - Pilot Legacy Program Spring 2022
    - Online process
      - No packets
    - Revised Code of Conduct
    - Updated MIT docs for virtual and in person
  - S&S
    - Delta is a plaintiff in a voter suppression lawsuit
- Plenary 6: Balloting/Election of Officers
- Plenary 7: Business Session
  - Recommendations Report
    - All voting delegates be on site
    - Convention Center locations not so spread out
  - Election Results
    - Soraya Williams Farver, National Finance Chair
- Plenary 8: Business Session
  - Resolutions
    - Call For Mandatory Implicit/Unconscious Bias Training For Health Care Professionals
      - Submitted by Inkster Alumnae Chapter
      - Passed
- Plenary 9: Closing/Installation of Officers

#### PROGRAM PLANNING: Soror Larissa Barclay Abrams Presented by Soror Melissa Crumbey

- ▶ **Past Events:**
- ▶ Risk Management Training October 10th
- ▶ Midwest Impact Day of Service October 16th
- ▶ Committee Update Meeting October 24th
- ▶ Delta GEMS Officer Orientation October 25th
- ▶

- ▶ 1st Quarter Activity Snapshot
- ▶ > 100 committee meetings
- ▶ 14 programs/events
- ▶ **Master Calendar**
- ▶ **Programming**
- ▶ -National initiatives
- ▶ **Planning**
- ▶ -Approval Process
- ▶ Remember: Chapter events and meetings may be virtual or face to face, no hybrid events. Virtual only youth programming until further notice.
- ▶ Development
- ▶ -Collaboration?
- ▶ -Community partners?
- ▶ -Community benefit?
- ▶ **Demographic forms**
- ▶ Converted to Google Form
- ▶ Link available in the Crimson Cabinet
- ▶ <http://forms.gle/hDotzhoLwQFZyAkw7>
- ▶ **Program Evaluation Form**
- ▶ Converted to Google Form and QR Code
- ▶ Link available in the Crimson Cabinet
- ▶ <https://forms.gle/dbhCZkzQqRCw7z3c7>
- ▶ The 2021-2022 awards criteria will be sent out in December
- ▶ Plan is to submit for every award
- ▶ New PP&D initiatives will be shared once received
- ▶ November was Prematurity Awareness Month. We have partnered with the March of Dimes to provide books for families with a baby in the NICU!
- ▶ Physical & Mental Health in collaboration with the Arts & Letters Committee needs your help to collect 100 “NEW” books. This is a Virtual Book Drive, so we are asking all Sorors to purchase new books from Amazon no later than December 21, 2021. All books will be shipped to the March of Dimes During the week of December 27, 2021.
- ▶ Please ship your books to:  
Attention: Dr. Larissa Barclay Abrams  
29155 Northwestern Hwy  
P.O. Box 741  
Southfield, Mi 48034
- ▶ The National PPD Committee’s Economic Development Subcommittee is releasing the 2<sup>nd</sup> volume of the *Delta Red Pages*.
- ▶ Delta business owners to participate for a non-refundable \$50 fee. Enhances awareness of your Delta-owned businesses and nonprofits, allowing you the opportunity to reach sorors across the globe. Registration will be open until **December 17, 2021 at 11:59 pm EST**.
- ▶ The criteria to be listed in the *Delta Red Pages* are as follows:
- ▶ Active subscriptions will follow the Sorority’s fiscal year period from July 1st to June 30th, 2022.
- ▶ Soror business owners must be a financial member to register. Must be financial for the 2021-2022 Sorority year.
- ▶ Businesses must be actively registered in the state of operation to participate in this initiative. A state licensing document is required as proof.
- ▶ Sorors may be co-owners of businesses with a non-soror, but the soror must be the primary contact for the directory.
- ▶ Committee Update Meetings: Monthly, 4th Sunday, 8pm via Google Meet

**MEMBERSHIP: Soror Melissa Crumbey**

**PAST EVENT: N/A**

**UPCOMING EVENT:**

- ▶ **IAC’s Annual Holiday Party**
- ▶ Painting w/a Virtual Twist, Secret Soror Gift Exchange, Cutest Pajamas Contest and More
- ▶ Hear Ye Hear Ye Sorors! We have 40 Sorors confirmed for participation; with 35 Sorors painting and 32 Sorors in the Secret Soror Gift Exchange

**IAC December Birthdays and December Delta Anniversaries List**

- ▶ **Care and Concern**

- ▶ In the loss of her mother, Rachelle Gray, please keep Soror Kierra Gray in your thoughts, and your prayers. Services have been held but condolences can be sent to 13970 Basswood Circle, Belleville, MI 48111.
- ▶ In the loss of her mother-in-law, Jauquettier Hampton, please keep Soror Samantha Hampton and her family in your prayers today as they attend the services being held this morning.

**DELTA ACADEMY: Soror Kennetha Thompson presented by Soror Tiffany Abrams**

**Chair: Dr. Kennetha S. Thompson**

- ▶ **PAST EVENTS :**
  - ▶ **Leadership Workshop held on Saturday, December 4, 2021 led by Soror Carolyn Kimbrough and Soror Julia Pitts.** Thank you Sorors. We had 7 Delta Academy participants present and 8 Delta Academy committee members present.
- ▶ **UPCOMING EVENTS:**
  - ▶ **Saturday, February 5, 2022-STEM Workshop at 12 noon (virtual)**

**GEMS: Soror Jazmyn Bradford**

- ▶ **NO REPORT**

**SCHOLARSHIP & FUNDRAISING: Soror Courtney Townsel**

**Past Events:**

- ▶ **Virtual Writing Workshop**
  - Tuesday Nov 30, 2021 6:30-7:30p
  - Collaboration with Collegiate Connection
- ▶ Speakers: Soror Tracy Bryant & John Carlson (EMU)

▶ **Upcoming Events**

▶ **Calling all Sorors!**

- ▶ **We are now accepting your annual \$50+ donation to the Scholarship fund Raffle**
- ▶ Holiday Gift basket → donate by December 11th, 2021
- ▶ Thank you Sorors!!

Laurecia Smith Witherspoon

Ayanna McConnell

Julia Pitts

Vivian Kirkland

Carol Watson

Courtney Townsel

Samantha Hampton

Tracy Bryant

Tiffani Abrams

D'Angela Pitts

Donna Wilson

Joi Miller

- ▶ Scholarship applications available 10/18/21, application deadline 02/01/2022

**ADS & Publicity: Soror Paula Wiley**

**Projects completed In early November**

- Nominating Committee Leadership flyer
- Virtual Town Hall Meeting on Redistricting flyer -Social Action
- Chapter's Thanksgiving Day social media post
- Grow with Google workshop flyer
- Virtual Essay Writing Workshop flyer
- March of Dimes Book Drive flyer
- Scholarship Timeline of Events 21-22 video and flyer
- Sexual Assault Program with Delta Beta Chapter flyer
- Created Virtual background

**Chairs, please remember to submit your Publicity and ICT requests 30 days prior to your request go live dates.**

**Arts & Letters: Soror Faith Ivey**

**Dr. Faith Ivey: Chair**

## **Soror Johanna Kinsey: Co-Chair**

### **Past Events:**

- ▶ **Crimson Conversations Virtual Book Club, featuring the book When the Seatbelt Sign Goes Off by Nichole L. Davis. November 14, 2021**
- ▶ **Delta Red Carpet Movie v. King Richard, was released in movies on November 19, 2021.**

### **Upcoming Events**

- ▶ **March of Dimes book drive collaboration with the Physical and Mental Health Committee.** Please purchase books through the provided amazon link. The books will be donated to NICU families to create opportunities to connect with their children through reading. Deadline is 12/31/2021
- ▶ **Delta Red Carpet Movie A Journal for Jordan** released on 12/25/21 The project, "Journal for Jordan," is based on Dana Canedy's essay, which describes a 200-page journal penned by her fiancé, 1st Sgt. Charles Monroe King, for their son. Starring Michael B. Jordan.
- ▶ **IAC Community Literacy Campaign:** We will be donating new books for K-12 students who attend local Inkster Schools. We are partnering with the Scholastic Book Community Program, to purchase low-cost books.
- ▶ Giving Tree campaign sponsored through the Leona Hicks Library, located in Inkster, MI. We will be sponsoring local families.
- ▶ We would also like sorors to volunteer to take one of our collection bins to your place of employment to collect new books.
- ▶ We will work collaboratively with local Inkster schools and the LH Library to help family's sign-up for a library card virtually. All of these efforts will go towards our goal of donating age-appropriate innovative books for Reading Awareness Month in March of 2022.
- ▶ Leanna Hicks is also initiating a Student Ambassador/Teen Advisory Board.

### **AUDIT: Soror Adrena Crowder**

#### ▶ **For the Period July 1, 2021 to September 30, 2021**

- ▶
- ▶ **SUMMARY AUDIT REPORT:**
- ▶
- ▶ The Internal Audit Committee completed a review of the financial records of Inkster Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated for Q1, period July 1, 2021 to September 30, 2021. The review included a review of the chapter budget, 25% validation of disbursements, 50% validation of deposits, 10% validation of PayPal transactions and 100% validation of membership dues collected during the period.
- ▶
- ▶ No material loss of financial assets exists. Internal controls are present, accurate and consistent practices throughout the audit period were represented, which led to findings as outlined below.
- ▶
- ▶ The Q1 findings\* -None
- ▶
- ▶ After review by the Chapter Internal Audit Committee, it has been determined that the Chapter has satisfactory financial internal controls, and the review supports the existence and utilization of these controls.
- ▶
- ▶ The audit was completed on November 16, 2021 and will be uploaded into the Red Zone before December 01, 2021 by the Internal Audit Chair, Adrena Crowder.

### **COLLEGIATE CONNECTION– Soror TaQuinda Johnson Presented by Soror Paula Wiley**

#### **TaQuinda Johnson, Chair**

#### **Paula Wiley, Co-Chair**

### **Past Events**

- ▶ **Sexual Assault Programming with Delta Beta Chapter**
- ▶ On November 15th at 7:13 pm, we hosted "Let's Talk Sexual Assault" at Eastern Michigan University Halle Library Auditorium (G03)
- ▶ A conversation addressed the elephant in the room and catered to having a candid conversation around prevention focusing on behaviors, cultures, and blind spots.
- ▶ **Showering Sorors With Love**
- ▶ On Dec 6th, we showered Delta Beta Sorors with love providing them with a finals care package along with special Delta keepsakes

- ▶ **Upcoming Events**
- ▶ **In January, we will be hosting Part 2 of Let's Talk Problem Solving: Sexual Assault in conjunction with the Delta Beta Chapter at Eastern Michigan University.** More information to come on this event.
- ▶ **The Delta Beta Chapter has invited Inkster Alumnae Chapter to join this in their annual Adopt A Family project with the Volunteers of America.**
- ▶ This year, Delta Beta will be blessing 2 families
- ▶ A Family of 4: a mother and her 3 daughters. In the past year, they lost their dad but have still persevered while maintaining good grades and even volunteering in their community.
- ▶ A family of 3: An expecting mother who is back in school with a 4-year-old son.
- ▶ For all who are interested in giving, please give monetary via Paypal at [PayPal at PayPal.me/DB3151949](https://www.paypal.com/donate/?url=https://www.paypal.me/DB3151949). The deadline for donations is December 18th.

**COMMUNITY SERVICE: Soror Gabrielle Thomas Presented by Soror Breana Lewis**

**Chair: Gabrielle Thomas CO-Chair: Breana Lewis**

- ▶ **PAST EVENTS:**
- ▶ **Thanksgiving Basket Donation**
- ▶ Collected Thanksgiving food items to supply three families of 5 with baskets
- ▶ Special thanks to Soror Lisa Shearer-Davis and subcommittee members
- ▶ for taking the lead on this event!
- ▶ **UPCOMING EVENTS :**
- ▶ **Toys for Kids Drive Thru**
- ▶ location: Western Wayne Family Center
- ▶ Dec. 18, 2021 10-12pm

**DELTA DEARS: Soror R. Lorraine Hurst Presented by Soror Ingrid Wilson-Johnson**

- ▶ **PAST EVENTS:**
- ▶ **Workshop for Delta Dears regarding Information on Scamming.**
- ▶ Information on Best Health and Welfare practices. Held on November 14, 2021
- ▶ **UPCOMING EVENTS : None scheduled at this time**

**ECONOMIC DEVELOPMENT:**

- ▶ **NO REPORT**

**EMERGENCY RESPOSE TEAM: Soror Lisa Harrington Shorter**

**Sisterhood, Service, and Safety-Operation Delta**

- ▶ **Covid has not left our community.** We must remain vigilant in evidence-based science related to continued safety precautions. The national Delta Emergency Response Team is recommending all members to Wash hands, Wear a mask, Watch your distance, and get Weekly Testing
- ▶ **Wearing masks is being mandated while inside due to the increase of positive Covid cases.**
- ▶ **The Omicron Variant has reached the United States. Positive cases are rising daily.**
- ▶ **Create small "Anti-Covid" personal packs that can be sealed tightly and placed in your purse, car, or travel bag**
- ▶ Use small travel sizes
- ▶ Sanitizer should be at least 70% isopropyl alcohol anything less is NOT EFFECTIVE
- ▶ 2-4 pairs of gloves
- ▶ Small Lysol
- ▶ 2-4 extra face masks
- ▶ Lysol Wipes for hard surfaces
- ▶ Hand sanitizer wipes
- ▶ Extra sandwich bags for trash until you can throw them away
- ▶ **Family reminders**
- ▶ Review your family bubble precautions. Be mindful and intentional of safety and health boundaries as we maneuver through this upcoming season.
- ▶ Covid and flu vaccines for the entire family
- ▶ Monitor family gatherings for attendees current status
- ▶ Travel by planes, trains, and automobiles
- ▶ School holiday breaks
- ▶ College students returning home
- ▶ Returning to work



- ▶ Holiday shopping

**HERITAGE AND ARCHIVES: Soror Shareia Carter**

- ▶ NO REPORT

**INFORMATION, COMMUNICATION & TECHNOLOGY: Soror Ashley Hardison**

Ict provided chapter on preventing Phishing and email scams

- ▶ **Social Media Insights**
- ▶ **Oct 31, 2021 - Nov 27, 2021**
- ▶ **Facebook**
- ▶ Reach: 5,398 (49% increase)
- ▶ # of Post: 21
- ▶ People: 3, 389
- ▶ Best Times: 4-6 PM
- ▶ Best Days: Mon, Tues, Thurs, and Fri
- ▶ # of Followers 3,646
- ▶ # of Engagements: 1,008 (15% increase)
- ▶ New Followers: 22 People
- ▶ **Instagram**
- ▶ Reach: 737 (-30.5%)
- ▶ # of Post: 15
- ▶ People: 1,691
- ▶ Best Times: 6 am- 6 pm
- ▶ Best Days: Sunday- Saturday
- ▶ # of Followers 1,691 (+0.3%)
- ▶ # of Engagements 127 (-22.1%)
- ▶ Rate of Engagement 86.8%
- ▶
- ▶ **Facebook Top Post**
- ▶
- ▶ 11/10 What's Hair Got To Do With It?
- ▶ -2,000 People Reached
- ▶ -161 Engagements
- ▶ 11/10 Scholarship Announcement
- ▶ -1,707 People Reached
- ▶ -62 Engagements
- ▶ 11/18 Virtual Essay Writing Workshop
- ▶ -1,091 People Reached
- ▶ -48 Engagements
- ▶
- ▶ **Instagram Top Post**
- ▶
- ▶ 11/20 Honorary Member Post
- ▶ -49Likes
- ▶ 11/9 Let's Talk Prevention
- ▶ - 32 Likes
- ▶ 11/24 National Headquarters Newly Elected Executive Committee
- ▶ -29 Likes
- ▶
- ▶ Committee Newsletter submissions are due no later than the 25th of each month.

**INTERNATIONAL AWARENESS & INVOLVMENT: Chair Soror Patty Hines**

- ▶ NO REPORT

**PHYSICAL MENTAL & HEALTH: Soror Kamisha Stevens Presented by Soror Juanita Bell**

**Chair: Kamisha Stevens**

- ▶ **PAST EVENTS:** N/A
- ▶ **UPCOMING EVENTS :** March of Dimes Virtual Book Drive
  - P & MH collaboration with Arts & Letters
  - Goal is 100 books

**POLICY & PROCEDURES: Soror Carolyn Kimbrough**

- ▶ **NO REPORT**

**SOCIAL ACTION: Soror Karen Braxton**

**Chair: Soror Karen Braxton**

**Co-chair: Soror Donna Wilson**

- ▶ **PAST EVENTS:**
- ▶ **Virtual Forum on Redistricting**
- ▶ Addressing what we can do during the 45-day public comment period
- ▶ Collaboration with DAC, MAC, PAC, and SAC
- ▶ **UPCOMING EVENTS**
- ▶ **N/A**
- ▶ **Delta for Women in Action**
- ▶ 501c(4); social welfare group; allowed to participate in politics so long as it is not the primary focus
- ▶ Serves as a vehicle through which the public policy objectives, legislative priorities, and targeted candidates for public office are promoted/supported
- ▶
- ▶ **One Delta: Sustaining A Lasting Social Action Infrastructure & Legacy”**
- ▶ Social Action should be incorporated into EVERY event
- ▶ The committee will be requesting permission from each committee chair to include a “Call to Action” at each event
- ▶ Resolution
- ▶ **Call for Mandatory Implicit/Unconscious Bias Training for Healthcare Professionals**
- ▶ Submitted by Soror Kim Trent
- ▶ Resolution passed unanimously

**NPHC: Soror Laurecia Smith-Witherspoon**

- ▶ **NO REPORT**

**NOMINATING: Soror Jenita Moore**

- ▶ **SEE ABOVE**

**GROW WITH GOOGLE: Soror Rhoda Pitts**

- ▶ **PAST EVENTS:** N/A
- ▶ **UPCOMING EVENTS:**
- ▶ **Workshop December 18, 2021- 11:00am-12:30pm (Delta Dears Only)**
  - Digital Skills for Everyday Task- Caroline Kennedy Library
  - Workshop February 26, 2022- Time TBD (Open to the community)
  - Power your job search- Virtual workshop
- ▶

**UNFINISHED BUSINESS:**

- ▶ Soror Handschu
  - The Financial Team’s did not include November. The financial team will meet to decide if November is closed and should have been in the report.

**NEW BUSINESS:**

- ▶ None

**Announcements:**

- ▶ Soror Patty Hines- International Awareness and Involvement
- ▶ The chapter did reach our goal with Operation Christmas Child. The goal was to sell 50 boxes, we sold 55

- ▶ **Soror Ingrid Wilson-Johnson**

- ▶ **Project 22**
- ▶ January 29, 2022 Scholarship Tea
- ▶ Board member seats are still available

**Adjournment**

**Motion to adjourn meeting, Soror Phyllis Martin, seconded by Soror Ingrid Wilson-Johnson. Motion carried unanimously by poll vote. Meeting adjourned 1:10PM.**

Minutes respectfully submitted,  
Soror Leslie V. Grace

*Received by Inkster Alumnae Chapter President, Vivian Kirkland* \_\_\_\_\_.